

(SPECIALIST) TEACHING & LEARNING SUPPORT ASSISTANT TWEENDYKES SCHOOL & SIXTH FORM

Grade & Scale point: 4, Scp 5-7

Salary: £25,583 - £26,403 FTE, £19,346 - £19,966 Actual, £13.26 - £13.69/hr

Hours of work: 32.5 hours, Mon 8.50am – 4.15pm, Tues & Thurs 8.50am – 3.45pm, Weds & Friday 8.50am – 3.30pm

Contract: Fixed term until 31 August 2026, Term-time + 5 days (195 days)

Start date: ASAP following pre-employment checks

Tweendykes School is a community special school for 3-19 year olds supporting children and young people with severe learning difficulties. We pride ourselves on our outstanding quality of education and are seeking to strengthen our team through the appointment of a (Specialist) Teaching and Learning Support Assistant.

Many of our pupils have complex medical needs as well as learning and/or communication difficulties. You will be expected to work across the school individually with pupils and/or with groups in classes. The pupils require high levels of adult support not only to access the school curriculum but also with personal care routines. Our school strongly believes that every child should go to school excited about the day ahead and experience a sense of achievement when they go home. Our dedicated team provides the best educational opportunities for all our pupils allowing each and every one of them to succeed in reaching their full potential. In return we offer a professional, friendly working environment in a school where everyone is valued.

JOB REQUIREMENTS:

- Contribute to planning and evaluation of learning, providing detailed and regular feedback to teachers on learners' attainment, progress, behaviour and attitudes to learning
- Supervises and provides specialist support for individuals with SEN, disabilities, personal and health needs, EAL, etc. ensuring their safety and access to learning activities
- Support the academic, social, emotional and development of individuals and groups of learners understanding clearly how children, young people and vulnerable adults with complex and Special Educational Needs learn
- Assist with the development and implementation of Individual Education / Behaviour Plans and Personal Care programmes
- Sets challenging and demanding expectations and promotes self-esteem and independence

THE SUCCESSFUL CANDIDATE WILL HAVE:

- Understanding of National Curriculum, EYFS Guidance and other codes of practice e.g. SEN, Equalities, Safeguarding
- Effective use of ICT to support teaching and learning
- Ability to interact well using courtesy, tact and diplomacy and negotiation skills
- Ability to establish professional, effective working relationships with a range of partners/colleagues and children and young people.

AS A MEMBER OF HUMBER EDUCATION TRUST, WE OFFER:

- Commitment to securing the very best provision and outcomes for all children.
- A Trust with expertise in every area of the curriculum, both in primary and special settings, through our Teaching & Learning Ambassadors and peer networks.
- Outstanding individually tailored continual professional development for staff at all levels.
- Staff who feel valued and supported in their roles.
- A caring and safe environment where we recognise the diverse needs of our community, ensuring our young people from all backgrounds thrive.
- Ethical working with mutual respect and collaboration.

HOW TO APPLY:

Please visit our [Eteach careers page](#) to apply for this vacancy and submit with an optional cover letter. All candidates are advised to refer to the job description and person specification before making an application.

Early application is encouraged. We will review applications throughout the advertising period and therefore reserve the right to close the advert early should sufficient applications be received.

If you have any queries regarding the role or application process, please contact Anna Zdral at Tweendykes School & Sixth Form via azdral@tweendykes.het.academy

Visits to the school are encouraged, please ring to make an appointment.

Closing date for completed applications: 8am, Friday 12 October 2025

Interview date: TBC

As part of Humber Education Trust's recruitment processes, in accordance with statutory Keeping Children Safe in Education guidance, an online search will be carried out on all shortlisted candidates. Those shortlisted for interview will also be required to complete a self-declaration of their criminal record or information that would make them unsuitable to work with children.

CONDITIONAL OFFER:

Any offer of employment to this post will be subject to receipt of a satisfactory enhanced disclosure from the Disclosure Barring Service, Children's Barred List Check, Section 128 check where applicable, identity checks, medical clearance, proof of qualifications, satisfactory references and eligibility to work in the UK checks. Shortlisted candidates will be subject to an online search and required to complete a self-declaration of their criminal record.

SAFEGUARDING STATEMENT:

Humber Education Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.