



## Trade Union (Facility Time Publication Requirements) – 1<sup>st</sup> April 2024 - 31<sup>st</sup> March 2025

Regulations 2017 The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017.

The first relevant reporting period ran from 1 April 2017 – 31 March 2018. The data must be published annually, with the first publication of data being the 31 July 2018.

This is the seventh publication of data from the **1<sup>st</sup> April 2024 – 31<sup>st</sup> March 2025**.

The regulations require most public authorities (including but not limited to NHS trusts, foundation trusts, CCGs, and most foundation, voluntary aided, foundation special and academy schools), to publish data in relation to: -

- The number of full time equivalent employees who were relevant union officials during the relevant reporting period at Humber Education Trust is Nil
- The employee who was a relevant union officials during the relevant reporting period spent the following percentage of their working hours on facility time: 0%
- The total pay bill for the period (i.e. gross wages + pension contributions + national insurance contributions) was £41,055,424.

- the percentage of the total pay bill (i.e. gross wages + pension contributions + national insurance contributions) spent on facility time is **0.08%**, which is in line with previous years:

1<sup>st</sup> April 2017 – 31<sup>st</sup> March 2018 = 0.13%

1<sup>st</sup> April 2018 – 31<sup>st</sup> March 2019 = 0.10%

1<sup>st</sup> April 2019 – 31<sup>st</sup> March 2020 = 0.10%

1<sup>st</sup> April 2020 – 31<sup>st</sup> March 2021 = 0.09%

1<sup>st</sup> April 2021 – 31<sup>st</sup> March 2022 = 0.09%

1<sup>st</sup> April 2022 - 31<sup>st</sup> March 2023 = 0.09%

1<sup>st</sup> April 2023 – 31<sup>st</sup> March 2024 = 0.08%

- The time spent on paid trade union activities as a percentage of total paid facility time is Nil

\*Note: - The facilities time for the Trade Union Representatives include NEU, NAHT, NASUWT, Voice, ASCL, Unite, GMB and Unison and is purchased through a pooled budget arrangement. Humber Education Trust isn't the employer of these trade union representatives. The cost for this reporting period was £33,662.94.

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