



Health & Safety Statement of Intent

The Board of Trustees of Humber Education Trust acknowledge the overall responsibility to provide and maintain safe and healthy conditions for all employees, children, clients, the community and any other parties that may be affected by our work activities.

As a trust, we undertake, as far as is reasonably practicable, to provide safe places of work, safe equipment, safe systems of work, information, training and supervision as may be needed to create and maintain a safe and healthy work environment.

The Trust will strive to achieve the highest standards of health, safety and welfare consistent with their responsibilities under the Health and Safety at Work Act 1974 and other statutory and common law duties.

As a management body, the Board of Trustees must ensure that school staff and premise comply with the Trust's health and safety policies and procedures (eg reporting accidents, first aid provision etc), and:

- Develop and regularly update a school specific health and safety policy and advise employees of it.
- Have a critical incident/emergency contingency plan.
- Ensure, so far as reasonably practicable, the health, safety, and wellbeing of teachers and other education staff, the health and safety of pupils in school and on off-site visits, and the health and safety of visitors to the school including volunteers involved in any school activity and contractors working on the school site.
- Assess the risk of all activities, both in school and off-site, introduce measures to manage the risks, and instruct employees about the risks and measures to control them.
- Ensure that staff are competent and trained in their responsibilities (including written records of training) and are actively involved in health and safety.
- Take reasonable steps to make sure that the buildings, equipment and materials are safe and do not put the health of users and visitors at risk.

While overall responsibility remains with the Board of Trustees, operational health and safety duties may be delegated to Local Governing Bodies and school leaders.

The Trust is committed to consulting with employees and recognised representatives on matters affecting their health, safety and wellbeing.

The school's health & safety policy describes the organisation and arrangements for the management of health & safety within school premises. The Local Governing Body and the Trust Board will review this policy annually or, if circumstances change, in the interim period.

Signed
CEO

Date 01.09.2026

Signed
Chair of Trust Board, on behalf of the Trustees

Date 01.09.2026